Supporting Traditional Decision-Making through a Contemporary Prism.

JIM CYNGLER
Overview

- Traditional Communities
- NMAS ‘Self-determination’
- Tools and techniques
- Case Study
- Conclusions
Traditional Communities
Victoria, Australia
A Disengaged Community

- Allegations of nepotism in employment
- Fraud or mismanagement of community funds
- Low levels of collaboration and cohesion
- Limited opportunities for capacity building
- Threats and aggressive behaviour surrounding group meetings
Traditional Decision-making Processes

- Physical
- Non Physical
- Binding Decisions
PART III  2 The mediation process

- Assists participants to make their own decisions

- Promotes the self-determination of participant
Supporting Self-determination

Disempowered

Empowerment shift

Recognition Shift

Empowered

Self-absorbed

Negative
Destructive
Alienating
Demonising

Responsive

Positive
Constructive
Connecting
Humanising
Strengthening Traditional Decision-making

1. Process Design
2. Family meetings
4. Traditional Owner Forums
5. Re-engagement Implementation Plan
6. Implementing the plan
The Plan
as determined by the BGLC community:

- Engagement and Communication
- Safety and Managing Conflict
- Governance
- Training and Skills building
- Renegotiation of 2005 Native Title agreements
Conclusions

“A transparent, cohesive and sustainable organisation reflecting respect, culture and its diversity”

- Vision developed by the board
- Re-engagement plan being implemented by the board
- Community celebration of 10th anniversary of obtaining Native Title
Questions / Further information

Come and say hello

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